

ThyssenKrupp Materials NA

ThyssenKrupp Industrial Services Division



ThyssenKrupp

Health, Safety & Environment Policy Statement

ThyssenKrupp Industrial Services desires to conduct its operations with the utmost regard for the protection of its employees, its customers, the general public and the environment. We recognize our statutory and moral obligation to provide a safe and healthful workplace for our employees. Environmental, Health & Safety is an integral part of production and cannot be separated or bypassed, which contributes to improving earnings and increasing shareholder value.

In order to fulfill these essential duties, we hold the following to be our core Environmental, Health and Safety values:

- I. The Health & Safety of ThyssenKrupp Industrial Services employees and safeguarding the environment are our first priorities. There is no task so important that we will risk the environment, or our employee's health and safety. All employees will work in a manner that avoids risks of injury to themselves, their co-workers, customers, visitors, or the environment.
- II. The only acceptable level of safety and health performance is one with "Zero Accidents". We believe that every injury or accident is preventable and will dedicate the resources necessary to eliminate exposure to unnecessary risks. No job is so critical and no order is so urgent that we cannot take the time to perform our work safely.
- III. Environmental, Health & Safety is a responsibility that is shared equally and without exception by everyone within our organization. We also cultivate a safe and harmonious environment that ensures mutual respect between employees.
- IV. We will provide appropriate training, resources and management support to enhance our commitment to the continuous improvement of our Environmental, Health and Safety program.

ThyssenKrupp Industrial Services is committed to go beyond compliance with regulatory standards in order to achieve a world class standard of excellence in environmental, health and safety management practices, as an integral part of its total quality management system.

A handwritten signature in blue ink, appearing to read 'Brian Diephuis', written over a horizontal line.

Brian Diephuis
President

A handwritten signature in blue ink, appearing to read 'Sam Baioff', written over a horizontal line.

Sam Baioff
Chief Financial Officer

A handwritten signature in blue ink, appearing to read 'Bob Brzozowski', written over a horizontal line.

Bob Brzozowski
Vice President - Quality & Engineering

A handwritten signature in blue ink, appearing to read 'Don Hearn', written over a horizontal line.

Don Hearn
Vice President – Automotive

A handwritten signature in blue ink, appearing to read 'Steven Hearn', written over a horizontal line.

Steven Hearn
Vice President – Western Region

A handwritten signature in blue ink, appearing to read 'Curt Gillingham', written over a horizontal line.

Curt Gillingham
Vice President – Eastern Region

A handwritten signature in blue ink, appearing to read 'Michelle Ramey', written over a horizontal line.

Michelle Ramey
Director – Human Resources